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## ◆ Health Insurance

- Company pays **100% of premium** for Employee & Qualified Dependents
- Eligible Immediately

## ◆ Prescription Drug Insurance

- Company pays **100% of premium** for Employee & Qualified Dependents
- Eligible Immediately

## ◆ Life Insurance

- Company pays **100% of premium** for Employee
- One year of Employee's Salary - including overtime pay (\$50,000 Cap)
- Eligible Immediately

## ◆ Profit Sharing Plan (Retirement Package)

### Annual Contribution:

- **100% paid by the Company**

### Eligibility

- \*Eligible after one year with the Company (October 1 - September 30), provided that you have worked a minimum of 1000 hours during that time

### Vesting

- \*100% vested after three years with the Company, provided that you have worked a minimum of 1000 hours for each year during that time.

### Withdrawal Of Funds:

- \*After Employee reaches the age of 60 or retires from the Company, which ever is later.

## ◆ Prescription Safety Eye Glasses

- Company furnishes Prescription Safety Eye Glasses (OSHA Approved Frames & Lenses). (Exam Fee Not Included)
- Eligible Immediately

Over 

Continued...

◆ **Vacation & Holiday/Designated-Vacation Pay**

<u>Years Of Employment</u>	<u>Holiday/Designated Vacation Days</u>	<u>+ Vacation Days</u>	<u>= TOTAL (per Year)</u>
0 - 2 Years.....	1 Day per Month + 1 Day every 6 Months	+ N/A	= <b>14 Days per Year</b>
2 - 5 Years.....	1 Day per Month + 1 Day every 6 Months	+ 5 Days Per Year	= <b>19 Days per Year</b>
5 Years and up.....	1 Day per Month + 1 Day every 6 Months.	+ 10 Days Per Year	= <b>24 Days per Year</b>

See Company Rules & Regulations for specific details.

◆ **Overtime Work**

- Time and one half pay for hourly Employees.
- Overtime work is mandatory and is a condition of employment.

◆ **Career Advancement/Periodic Work Training Schools**

Company has sponsored the following classes in the past (tuition & books included):

- Engineering Blueprint Reading
- Fundamentals of Machining
- Safety Training
- English Language
- Computer Programming "C Language"
- CNC Machine Manufacturer Schools
- CPR & First Aid Training

\* All of the previous items are only a summary. See specific plans for full details & restrictions.

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All information on this sheet is subject to change without notice.